News Release

DeMaio Outlines Major Job Creation Strategies in His "Pathway to Prosperity" Plan

Plan Includes 112 Recommendations Under 10 Economic Strategies
Businesses To Be Offered Relief Under "Performance Contracts" for Job Creation

FOR IMMEDIATE RELEASE: Tuesday, January 24, 2012

San Diego – After months of holding Job Creation Summits, examining best practices from cities across the nation, and soliciting advice from local business leaders, City Councilmember Carl DeMaio today released an 86-page *Pathway to Prosperity* Job Creation Plan which spells out 112 ideas to streamline city regulations and launch a number of initiatives to create and keep jobs in San Diego.

"We need to get San Diegans back to work – and this plan will make San Diego the leader in innovation, entrepreneurship, and job creation," said DeMaio

"We must start by making significant changes in the culture and processes at City Hall to foster job creation, and then follow that up by aggressively marketing San Diego to businesses and consumers across the nation and the world," said DeMaio.

DeMaio's plan cuts mountains of red tape across city departments and proposes a complete overhaul of the city's permitting process. DeMaio also proposes "fixed price, time guaranteed" permitting – and a money back commitment if the city drops the ball.

In addition to making the existing regulations simpler, DeMaio proposes to offer businesses additional regulatory relief and tax/fee reductions — but only if those businesses enter into a "Performance Contract" that holds them accountable for job creation goals.

DeMaio's plan also offers targeted initiatives for Bio-Tech, High-Tech, Clean-Tech, Tourism, Housing, and Defense sectors – and several proposals for improving workforce development and training. CONTACT: Jeff Powell, 619-236-6655

How Jobs Will Be Created Under DeMaio's Plan

"Job Creation Performance Contracts" Required of All Businesses Seeking Regulatory Relief

Reduce Taxes and Fees on Small Businesses

Replace Redevelopment Agencies with "Neighborhood Investment Collaboratives"

Consolidate City Business Programs in an "Economic Services Department"

> Create "Innovation Labs" to Cut Red Tape at City Hall

Create a Deputy Mayor for Job Creation

Provide Fixed Pricing/Time Guarantees on All City Permits

Hold a "World Innovation Expo' to Celebrate Balboa Park's Centennial

Create "Work-Study San Diego" Program to Attract Workers Technology Skills

Adopt Integrated Branding and Marketing Initiative to Promote San Diego as "The Perfect Climate for Business"

"I want San Diego to be known not just for good weather, but for being the 'perfect climate for business,' "DeMaio concluded, referring to a proposed marketing campaign included in the *Pathway to Prosperity*. A full copy of the Pathway to Prosperity can be found online at www.SanDiego.gov/cd5

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